

STATE UNIVERSITY OF NEW YORK PLATTSBURGH

HUMAN RESOURCE SERVICES

Consensual Relationship Reporting Form

SUNY Plattsburgh employees are prohibited from supervising any employee with whom they are currently engaged or in the past have been engaged in a romantic or family relationship. Employees who enter into a romantic or family relationship with any employee for whom they provide direct line supervision must notify Human Resource Services so that alternate supervisory reporting can be arranged. Definitions of these types of relationships can be found below for clarification:

Supervisory Relationship: A relationship in which an employee has the authority to make, recommend, or impact decisions regarding hiring, termination, appointment, reappointment, promotion, assignment of duties, evaluation, or changes in compensation or benefits for another individual.

Romantic Relationship: An intimate, sexual and/or any other type of amorous encounter or relationship, whether casual or serious, short-term or long-term. Such a relationship exists in a marriage, a domestic partnership, or outside of marriage or domestic partnership between two persons who have a sexual union or who engage in a romantic partnering or courtship that may or may not have been consummated sexually.

Family Relationship: Although there are some differences among Public Officers Law and bargaining agreement provisions, family is usually defined as any person who lives in the employee's household or blood relatives or in-laws, regardless of place of residence.

If you are currently in a relationship that falls under these guidelines, please fill out the following information and scan and email the form to hr.apply@plattsburgh.edu or bring to Human Resource Services, Kehoe 912.

Supervisor: _____
Name Department Title

Relationship With: _____
Name Department Title

Type of Relationship: ☐ Romantic ☐ Family
☐ Current ☐ Previous

Supervisor: _____ Date: _____